

Careerline Tech Center

<https://oaisd.schoolspring.com/>

Ottawa Area ISDCareerline Tech Center - Holland, Michigan [Open in Google Maps](#)

Job Details

Job Details

Job ID:5717691

Application Deadline:Jun 12, 2026 11:59 PM (Eastern Standard Time)

Re-Posted:May 18, 2026 4:00 AM (UTC)

Starting Date:Jul 1, 2026

Job Description

Job Title: Environmental Field Studies Instructor

Department/School/Program: Careerline Tech Center, Holland, MI

Reports To: Director of Careerline Tech Center

Job Type: Part-Time, 0.5 FTE (school year)

Start Date: July 2026

FLSA: Exempt

Careerline Tech Center, located in Holland, Michigan, is seeking a versatile Environmental Field Studies Instructor. This position begins as a **part-time** role for the 2026-27 school year, with the strategic goal of growing the program back to full-time status by the 2027-28 school year.

We are looking for an educator who can deliver high-quality instruction in Environmental Field Studies while also helping pivot the program toward one of two high-interest pathways: Environmental Natural Resources or Veterinary Sciences, depending on the instructor's expertise and student demand. Additional hours, above and beyond the contractual number, may be available for support with the design of curriculum and/or other duties.

Essential Job Functions

- Instructional Delivery: Teach "Environmental Field Studies" to high school juniors and seniors, balancing classroom theory with significant practical, hands-on field experiences.
- Program Evolution: Collaborate with administration to transition the current curriculum toward either a Veterinary Science or Environmental Natural Resources CIP code.
- Curriculum Development: Refine and align the curriculum to Michigan's CTE competencies and industry expectations for the chosen future pathway.
- Partnership Building: Establish and maintain relationships with local veterinary clinics, the Michigan DNR, county parks, and community partners to create internship and job placement opportunities.
- Lab & Equipment Management: Manage the program budget and maintain all necessary tools and equipment (whether lab-based or field-based) in compliance with safety standards.
- Student Support: Guide students in developing professional "soft skills," ethical practices, and post-secondary transitions into college or the workforce.
- Compliance: Maintain accurate records of student attendance, grades, and performance in accordance with state and federal guidelines.
- Support Work-Based Learning: Collaborate with local companies/entities to arrange internships, job shadowing, and apprenticeships. Maintain an active Program Advisory Committee to ensure program relevancy.
- Create and Nurture Partnerships: Work collaboratively with staff, industry partners, and post-secondary institutions to provide students with opportunities for career and college advancement.
- Engage in Professional Development: Participate in continuous professional growth to maintain instructional permits and certifications.
- Other duties as assigned.

Education and Experience

- Valid Michigan teaching certificate with a CTE endorsement in 1.0000 Agriculture, Agricultural Operations and Related Sciences OR
- Valid Michigan teaching certificate with a CTE endorsement in one of the following: 01.0301 Agriculture Production, General, 02.9999 Agriculture Science and Natural Resources OR
- 4,000 hours of recent and relevant industry experience within the past 6 years, which can be documented and verified.

- Experience working with high school students in classroom and field settings is preferred.

Certifications and Qualifications

- Current CPR/First Aid certification preferred.

Required Skills and Abilities

- Excellent verbal and written communication skills
- Ability to collaborate effectively in a team environment
- Strong organizational and time-management skills
- Ability to manage multiple tasks with attention to accuracy
- Creative problem-solving skills
- Patience, empathy, and flexibility
- Ability to work independently and apply critical thinking
- Willingness to accept and apply feedback
- Regular and predictable attendance

Physical and Environmental Requirements

- Ability to stand for extended periods and work in various outdoor weather conditions.
- Must be able to lift up to 50 pounds (e.g., equipment, supplies, or animals) with or without mechanical assistance.
- Must possess the fine motor skills and hand-eye coordination necessary to operate specialized tools, instruments, and delicate testing equipment.
- Requires the visual acuity to identify plant and animal species, navigate rugged terrain, and monitor environmental indicators; the auditory ability to distinguish wildlife sounds or recognize equipment irregularities in the field; and the olfactory sense to detect environmental hazards such as smoke, chemical runoff, or organic decomposition.

Compensation and Employment Details

- Pay Range: Starting Per CTCTA Master Agreement
- Schedule: Part-time, Full Year Balanced Calendar, 183 days per year
- Employee Group: Union Salary
- Benefits: Prorated benefits package, including health, dental, vision, disability, and life insurance. MPSERS provided retirement plan.

Notices:

Job Description Changes: Job descriptions may be subject to change based on the OAISD's needs. This is meant to describe a basic overview of qualifications, role, and duties. It is not an exhaustive or fully comprehensive list, as other duties may be assigned.

Consistent with the Americans with Disabilities Act (ADA), it is the policy of the Ottawa Area Intermediate School District (OAISD) to provide reasonable accommodation when requested by a qualified applicant or candidate with a disability, unless such accommodation would cause an undue hardship for the OAISD. The policy regarding requests for reasonable accommodation applies to all aspects of the hiring process. If reasonable accommodation is needed, please contact the Human Resources department.

The Ottawa Area Intermediate School District (OAISD) does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, height, weight, marital or family status, military status, genetic information, or any other legally protected category (collectively "Protected Classes"), in its programs and activities, including employment. Civil Rights Coordinators are located at OAISD, 13663 Port Sheldon St., Holland, MI 49424, to handle inquiries regarding the nondiscrimination policies and grievance procedures. Telephone (616) 738-8940 Ext: 4091.

Position Type:Part-Time

Job Categories:

Career and Technical Education > Agriculture

Career and Technical Education > Forestry

Career and Technical Education > Horticulture

Career and Technical Education > Landscaping

Job Requirements

-
- Citizenship, residency or work visa required

Contact Information

-
- OAISD Human Resources Department
 - Phone: 616-738-8955
 - Email: hr@oaisd.org